



## Coaching within the school, Dr Keith Watson transcript

We've had a very long, decade long success with coaching within our own school.

So what we were looking to do was say how would this play out at alliance level? So we worked with 15 different schools across the Portswood Teaching School Alliance to develop a coaching culture, which involved training lead coaches but then seeing how each individual school took on the coaching model itself.

A key element of the model is what we call 'parrot-on-the-shoulder coaching' which is where the coach works in the lesson with the teachers providing real time feedback on their teaching in order to move their teaching forward there and then.

The impact has been at lots of different levels, both from the teacher level, coach level, headteacher level and then also we have quite a few examples of Ofsted citing the impact of the coaching in terms of raising the quality of teaching across a number of the schools we've worked with.